



Kingsley Primary Academy

Annex to Safeguarding and Child Protection Policy

04 December 2018

Other policies linked to this policy :

1 : [Annex to Safeguarding and Child Protection Policy](#)

2 : [Safeguarding & Child Protection](#)

Author : Anita Kelly

Approved : Ian McCrae

Kingsley Primary Academy Safeguarding and Child Protection Procedures (Including reference to Locality Needs)

Date Adopted: September 2018

Next Review: Annually or when regulations change

At Kingsley Primary Academy we adhere to the Trust's Safeguarding and Child Protection Policy and Procedures. In addition to this, we take into consideration our locality and this Policy identifies the procedures we provide to safeguard our pupils and reflects the needs of our Community.

We are committed to safeguarding children and young people and we expect everyone who works at Kingsley Primary Academy to share this commitment. All adults in our schools take all welfare concerns seriously and we encourage children and young people to talk to us about anything that is worrying them.

At Kingsley Primary Academy there is an extensive team of trained individuals who work in collaboration to safeguard the pupils.

The Safeguarding Team:

- Anita Kelly– Designated Safeguard Lead
- Lesa Sinclair-Deputy Designated Safeguard Lead
- Hayley Cameron – Director of Safeguarding (Cirrus Trust)
- Rachel Smith, Julie Lumley, Rachel Tye – Safeguarding Officers
- Sam Hazelgrove, Hannah Green-Family Support Workers
- Sutton Education Safeguarding and Well-being Lead: Jenny Rowley 0208 288 5630 jenny.rowley@cognus.org.uk

Safeguarding and promoting the welfare of children is **everyone's** responsibility. **Everyone** who comes into contact with children and their families has a role to play. In order to fulfil this responsibility effectively, all practitioners should make sure their approach is child-centred. This means that they should consider, at all times, what is in the **best interests** of the child.

Reporting concerns at Kingsley Primary Academy

- At Kingsley Primary Academy when a child makes a disclosure or a member of school staff, contractors or volunteers are made aware that there is a safeguarding issue, this must be recorded on MyConcern (online reporting system) as soon as possible.
- Any original notes must be given to the DSL as soon as possible. If the threat is immediate then the DSL must be informed directly or if they are not available, a member of the safeguarding team.
- The DSL or a member of the safeguarding team may decide to contact Croydon MASH for advice or contact the police for immediate action. Croydon MASH consultation line phone number: 020 8726 6464.

Expectations, Locality and Staff training,

All staff at Kingsley Primary Academy, both teaching and non-teaching, are expected to:

- Read the statutory guidance set out in Keeping Children Safe in Education Part 1 and Annex A (2018).
- Read the Trust Safeguarding and Child Protection Policy, including the Academy's Safeguarding and Child Protection Policy, which incorporates our local context, and Procedures which are included in the annex.
- Participate in online training to demonstrate that they have satisfactory knowledge and understanding of their statutory responsibilities in how to keep children safe and what to do if they are concerned about a child.
- Participate in training arranged by the DSL.

At Kingsley Primary Academy we work closely with our Local Safeguarding Partner (formerly known as LSCB) to identify pertinent concerns in our local area. We use this information to provide training for our staff members so that appropriate and timely support can be provided to our children and their families.

Over the past few years there has been a rise in the number of safeguarding concerns linked to, but not exclusively: domestic abuse, FGM, neglect, gangs and county lines.

Throughout the academic year, all staff will participate in regular safeguarding training which reflects KCSIE 2018 and our local context. These are run by the DSL, the Director of Safeguarding and external trainers.

We support and nurture our children through:

- Health and Wellbeing Curriculum
- Sex and Relationships Curriculum
- Discrete lessons in all year groups – *at an age appropriate level*, peer on peer abuse, grooming and FGM (Female Genital Mutilation)
- E-Safety lessons

Support

We recognise that all children are different. We offer a variety of support programmes that are tailored to the needs of our children and families.

- Family Support Worker
- Triple P
- ELSA
- The Oasis
- Wellbeing first aiders
- Half termly welfare checks (completed by DSL and DDSL)
- Mental health first aiders
- Monthly Safeguarding Bulletin
- School Nurse

Allegations against staff members

We recognise the possibility that adults working in the school may harm children. Staff and Governors are committed to taking allegations seriously – whistleblowing (reporting concerns about an adult in schools behaviour) will immediately be investigated.

Any concerns about the conduct of other adults in the school must be taken to the Ian McCrae (Head of School) without delay (or where that is not possible, to the Designated Safeguarding Lead).

Any concerns about the Head of School should go to Johnathan Pritchard - Chair of Governors who can be contacted by phone number or email – available at the school office.

The Designated Officer in the Local Authority (LADO) for concerns against staff members is:

- Steve Hall 0208 255 2889
- LADO@croydon.gov.uk

Kingsley Primary Academy Policies with links to Safeguarding and Child Protection

- Anti-bullying (Academy)
- Attendance (Academy)
- Behaviour (Academy)
- Curriculum (Academy)
- E-Safety (Academy)
- Managing Visitors in School (Academy)
- SRE (Academy)
- Safer Recruitment (Trust)

Contacts:

- Croydon MASH: 020 8726 6400
- Education Safeguarding and Well-being Lead: Jenny Rowley 0208 288 5630
jenny.rowley@cognus.org.uk
- Steve Hall LADO and Safeguarding & Quality Assurance Manager
Steve.hall@croydon.cjsm.net
- Attendance Officer: Mrs Vennard 0208 642 5138 (Academy Office)
- Trust Attendance Officer: Shareen Hogg 0208 642 5138 (Academy Office)
- Clerk to the Trust and Data Protection Office: Ciara Carroll 0208 642 5138 (Academy Office)